



MINUTES
of the
JULY 2020
ROTARY INTERNATIONAL
BOARD OF DIRECTORS MEETING

GENERAL OFFICERS

2020-21

PRESIDENT

Holger Knaack

Ratzeburg, Germany

(Rotary Club of Herzogtum Lauenburg-Mölln)

VICE PRESIDENT

Johrita Solari

Orange, CA, USA

(Rotary Club of Anaheim)

PRESIDENT-ELECT

Shekhar Mehta

Kolkata, West Bengal, India

(Rotary Club of Calcutta-Mahanagar)

TREASURER

Bharat S. Pandya

Mumbai, India

(Rotary Club of Borivli)

EXECUTIVE COMMITTEE CHAIR

Stephanie A. Urchick

Canonsburg, PA, USA

(Rotary Club of McMurray)

GENERAL SECRETARY

John Hewko

Evanston, IL, USA

(Rotary Club of Kyiv, Ukraine)

OTHER DIRECTORS

Tony Black

Dunoon, Scotland

(Rotary Club of Dunoon)

Mário C. de Camargo

Santo André, Brazil

(Rotary Club of Santo André)

Virpi Honkala

Raahe, Finland

(Rotary Club of Raahe)

Susan C. Howe

Friendswood, TX, USA

(Space Center [Houston])

Jan Lucas Ket

Purmerend, The Netherlands

(Rotary Club of Purmerend)

Kyun Kim

Busan, Korea

(Rotary Club of Busan-Dongrae)

Aikaterini Kotsali-Papadimitriou

Pendeli, Greece

(Rotary Club of Pendeli)

Peter R. Kyle

West River, MD, USA

(Rotary Club of Capitol Hill [Washington, DC])

Floyd Lancia

Fort Wayne, IN, USA

(Rotary Club of Anthony Wayne [Fort Wayne])

Roger Lhors

Pont-Audemer, France

(Rotary Club of Pont-Audemer, France)

Chi-Tien Liu

Taoyuan, Taiwan

(Rotary Club of Yangmei)

Kamal Sanghvi

Dhanbad, India, USA

(Rotary Club of Dhanbad)

Katsuhiko Tatsuno

Minato-ku, Japan

(Rotary Club of Tokyo-West)

Valarie K. Wafer

Thornbury, ON, Canada

(Rotary Club of Collingwood-South Georgian Bay)

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** indicates decisions taken at the 22 July Board meeting*

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MINUTES

of the

JULY 2020 MEETING

Rotary International Board of Directors

The Rotary International Board of Directors held virtual meetings on 7 and 22 July 2020.

Present were: President Holger Knaack, President-elect Shekhar Mehta, Vice President Johrita Solari, Treasurer Bharat S. Pandya, Executive Committee Chair Stephanie A. Urchick, other directors, Tony Black, Mario César de Camargo, Virpi Honkala, Susan Howe, Jan Lucas Ket, Kyun Kim, Aikaterini Kotsali-Papadimitriou, Peter Kyle, Floyd A. Lancia, Roger Lhors, Shi-Tien Liu, Kamal Sanghvi, Katsuhiko Tatsuno, Valarie Wafer, and General Secretary John Hewko. Trustee Chair K. R. Ravindran attended as an observer and Trustee Brenda M. Cressey attended as Trustee liaison to the Board. Dr. Gilo Kwesi Logan presented to the Board at its 22 July meeting on the topic of diversity, equity, and inclusion. Annika Svensson attended as representative to the Young Past District Governors Committee and Joey Vaesen attended as Rotaractor representative.

Andrew McDonald served as secretary of the meeting with assistance from Matt Hohmann. Other staff present were David Alexander, Jim Barnes, Julie Burke, Faiz Hanif, Sarah Remijan, Steve Routburg, Eric Schmelling, Tom Thorfinnson, Kate Yonan, and Nora Zei. Nobuko Andrews, Alain Drouot, and Eiko Terao served as staff interpreters.

Under the guidance of the president, the general secretary had prepared an advance memorandum for this meeting containing items for consideration with background information and analyses. Those items, along with others initiated during this meeting, constituted the agenda of the meeting as reflected in the remainder of these minutes.

* indicates decisions take at the 22 July meeting

1. Appointment of the Vice President

Statement: RI Bylaws section 6.030. provides for the president to select a vice president from among those directors serving their second year in office.

DECISION: The Board notes with approval President Knaack's selection of Johrita Solari as the 2020–21 Rotary International vice president.

2. Appointment of the Treasurer

Statement: RI Bylaws section 6.030. provides for the president to select a treasurer from among those directors serving their second year in office.

DECISION: The Board notes with approval President Knaack's selection of Bharat Pandya as the 2020–21 Rotary International treasurer.

3. 2021–22 Rotary Institute Site and Date Approval

Statement: As authorized by Rotary Code of Policies section 60.050., the president-elect approved the sites and dates for the 2021–22 Rotary institutes.

DECISION: The Board ratifies the president-elect's selection of 2021–22 Rotary Institute sites and dates as shown in Appendix A.

4. 2021–22 Nominating Committee for RI President

Statement: RI Bylaws section 10.050.2., authorizes the Board to determine the time (not later than 15 August) and place for the Nominating Committee for RI President to meet. The 2021–22 committee shall comprise 17 members from the odd-numbered zones.

DECISION: The Board agrees that the 2021–22 Nominating Committee for RI President shall meet in Evanston, Illinois, USA, on 2 August 2021 and comprise members from the 17 odd-numbered zones.

5. 2021–22 Rotary Annual Goals

Statement: While the Board has typically approved the following year's goals at its first meeting of the year, RI President-elect Mehta noted that he and Trustee Chair-elect Germ were still coordinating on their joint goals for Rotary.

DECISION: The Board, at the request of President-elect Mehta and Trustee Chair-elect Germ, defers the 2021–22

annual goals for Rotary International and Rotary Foundation to the October 2020 meeting.

6. 2021–22 Board Meeting Dates

Statement: At its first meeting of the year, the Board reviews the president-elect's suggested schedule for the following year's Board meetings.

DECISION: The Board

1. agrees that, in addition to virtual meetings to be held as necessary and at the discretion of the president, it shall meet during 2021–22 as follows:

- 18 June 2021, Taipei, Taiwan (directors, and spouses)
- 19 June 2021 (Board retreat), Taipei, Taiwan (directors, and spouses)
- 22 October 2021, Joint meeting with Foundation Trustees, Evanston, IL, USA (directors only)
- 25–27 October 2021, Evanston, IL, USA (directors only)
- 21–22 January 2022, Orlando, FL USA (directors, directors-elect, and spouses)
- 4–6 April 2022, Evanston, IL, USA (directors and directors-elect only)
- 3 June 2022, Houston, TX, USA (directors, directors-elect, and spouses)

2. authorizes the 2021–22 president to adjust the above dates and sites if circumstances require.

7. Annual Review of Delegation of Authority to the President and General Secretary

Statement: At its first meeting each year, the Board reviews its delegation of authority to the president and the general secretary.

DECISION: The Board authorizes the president and general secretary to act on its behalf on all matters listed in Rotary Code of Policies sections 27.040. and 32.020. through 32.090.

8. Policies Relating to the RI Board

Statement: Rotary Code of Policies section 28.005. requires the Board at its first meeting each year to review the policies governing its work.

DECISION: The Board affirms the policies governing its work as shown in Rotary Code of Policies section 28.005. and agrees that these policies should continue to be reviewed annually at the Board's first meeting each Rotary year.

9. Board Action Plan for Diversity, Equity, and Inclusion Statement *

Statement: In decision 175, June 2020, the Board reaffirmed its commitment to its diversity, equity, and inclusion (DEI) policy and, in recognizing that there was more work to be done to ensure the policy results in meaningful and lasting change, agreed to hold a special meeting to address this issue. At this 22 July meeting, the Board discussed its current DEI statement and possible steps to achieve meaningful change in this area for Rotary. The Board further participated in a facilitated discussion led by Director Urchick and Dr. Gilo Kwesi Logan, an expert in the diversity, equity, and inclusion field. The Board discussed such topics as identity issues, cultural competence, inclusive leadership, DEI efforts at other global organizations, and survey results of members and potential members regarding their ideal organization, among other topics.

DECISION: The Board

1. agrees to establish a seven- to nine-member task force, comprising regionally diverse members appointed by the president (to include two RI directors and at least one Rotaractor) who have professional diversity, equity, and inclusion experience to draft an ongoing diversity, equity, and inclusion action plan that drives meaningful action creating measurable, lasting change throughout Rotary;
2. requests the task force to work with the general secretary to identify potential experts or firms with international experience in diversity, equity, and inclusion work, for report to the Executive Committee by 31 August 2020, and approves a 2020–21 budget variance of up to US\$50,000 to engage the identified expert or firm;
3. agrees that the task force shall operate through June 2021, meeting virtually and reporting to the Board throughout the 2020–21 Rotary year.

10. Establishment of Districts within Zones for 2020–21

Statement: The Board annually reviews and approves the composition of the zones. Pursuant to RI Bylaws section 13.010.5., any new zone alignment can be made by the Board.

DECISION: The Board approves the 2020–21 zones composition as shown in Appendix B.

11. Selection of Zones to Nominate Directors in 2021–22

Statement: RI Bylaws section 13.010.2. requires that each zone shall nominate a director from the membership of the clubs in that zone every fourth year according to a schedule established by the Board.

DECISION: The Board agrees that Zones 4, 6, 10C, 12, 15, 19, 24B, 26, and 30 shall select committees in 2020–21 to select RI directors to serve in 2023–25.

12. Nomination of Trustees to Serve in 2021-2025 *

Statement: Director Lancia expressed concern that representation from the United States be included in the candidate pool from which President-elect Mehta will select for nomination as trustees to The Rotary Foundation.

DECISION: The Board

1. recognizing that
 - a. the US has traditionally been the single largest contributor to The Rotary Foundation maintaining contribution levels well above 50 percent of the total of all countries;
 - b. in 2017–18 the US gave five times more and in 2018–19 gave six times more to the Annual Fund than any other country;
 - c. the US has the largest membership base,

believes that it could be harmful to The Rotary Foundation to not have representation on the Trustees from the US apart from past presidents;

2. requests president-elect Mehta to include candidates from the US along with candidates from the other regions he has identified so that they may be consid-

ered for election as members of the Board of Trustees, and to instruct the Trustee Selection Advisory Committee accordingly.

Note: President-elect Mehta abstained from voting on this item

13. Trustees and Zone Pairings *

Statement: In their decision 6, July 2020, the Trustees agreed to pair a trustee with each zone beginning in 2020–21 and requested the Board to endorse this concept.

DECISION: The Board endorses the concept of assigning Trustees to represent zones to provide RI directors with a primary contact to The Rotary Foundation and its regional leaders.

14. Training Leader Appointment Process

Statement: Noting that the process for appointing International Assembly training leaders is not the same as regional leaders, Director Urchick suggested, for greater efficiency, the Board bring these two processes into alignment.

DECISION: The Board

1. agrees that before training leader candidates are finalized and announced, the candidates' names will be shared with the respective current and incoming directors and trustees from the applicable zone or paired zone for review starting with the training leaders that will serve at the 2022 International Assembly;
2. requests the general secretary to update the International Assembly Manual accordingly.

15. Confirmation of 2020–21 Rotary Budget

Statement: RI Bylaws section 18.050.1. provides that the Board shall annually adopt a budget for the succeeding fiscal year. The Board customarily reviews this budget at its first meeting in the new Rotary year.

DECISION: The Board

1. confirms the fiscal year 2020–21 RI budget, reflecting US\$123,483,000 in revenues, \$913,000 in RI reserve use, \$1,000,000 in convention reserves use, and \$120,694,000 in expenses, resulting in an

excess of revenues, reserve use, and convention reserve over expenditure of \$4,702,000;

2. confirms the 2020–21 RI capital expenditures budget of \$15,331,000.

Adjournment

The foregoing is a true record of the proceedings at the July 2020 Rotary International Board of directors meeting.

Holger Knaack
President

Andrew McDonald
Secretary of the Meeting

ATTEST:

John Hewko
General Secretary, RI

APPENDIX A

2021–22 ROTARY INSTITUTE SITES AND DATES (Decision 3)

ZONE(s)	LOCATION	CONVENER(s)	INSTITUTE DATES
22	Yaoundé, Cameroon	Yinka Babalola Katerina Kotsali-Papadimitriou	24-28 August 2021
23A, 24	Salvador, Bahia, Brazil	Mário de Camargo Julio Silva-Santisteban Ojeda	29 August – 5 September 2021
25B, 29	St. Paul, Minnesota <i>Tentative</i>	Susan Howe	7-13 September 2021
8	Melbourne, Australia	Jessie Harman	10-12 September 2021
15, 16, 17, 18, 20B+C, 21	Prague, Czech Republic	Virpi Honkala Katerina Kotsali-Papadimitriou Urs Klemm	15-19 September 2021
28, 32	Toronto, Canada	Valarie Wafer	22-25 September 2021*
25A	Cartagena, Colombia	Susan Howe Julio Silva-Santisteban Ojeda	23-25 September 2021
33, 34	Naples, Florida	Peter Kyle	26 September-3 October 2021
30, 31	Chattanooga, Tennessee	Elizabeth Usovicz	30 September-3 October 2021
13, 14	Caen, France	Roger Lhors	6-10 October 2021
23B	Asuncion, Paraguay	Julio Silva-Santisteban Ojeda	13-16 October 2021
26, 27	Tucson, Arizona	Vicki Puliz	12-14 November 2021
11, 12	Geonggju, Korea	Won-Pyo Kim	17-19 November 2021
1B, 9, 10	TBD, Singapore	Chi-Tien "Surgeon" Liu	3-5 December 2021
1A, 2, 3	Tokyo, Japan	Katsuhiko Tatsuno	5-8 December 2021
4, 5, 6, 7	Mahabalipuram, Tamil Nadu, India	Ananthanarayanan "Venky" Venkatesh	8-12 December 2021
19, 20A	Birmingham, UK	Nicki Scott	May 2022

APPENDIX B

2020-21 ZONES COMPOSITION (Decision 10)

ZONE 1 Section A: Japan (northern): 2500, 2510, 2520, 2530, 2540, 2550, 2560, 2800, 2830 Section B: Bangladesh, Indonesia, Pakistan: 3271, 3272, 3281, 3282, 3410, 3420

ZONE 2 Guam, Japan (central), Micronesia, Northern Marianas, Palau: 2570, 2580, 2590, 2600, 2610, 2620, 2750, 2760, 2770, 2780, 2790, 2820, 2840

ZONE 3 Japan (southern): 2630, 2640, 2650, 2660, 2670, 2680, 2690, 2700, 2710, 2720, 2730, 2740

ZONE 4 India (western and northern): 3011, 3012, 3040, 3053, 3054, 3060, 3070, 3080, 3090, 3141, 3142

ZONE 5 India (southern), Maldives, Sri Lanka: 2981, 2982, 3000, 3201, 3202, 3211, 3212, 3220, 3231, 3232

ZONE 6 Bhutan, India (eastern), Nepal: 3030, 3100, 3110, 3120, 3240, 3250, 3261, 3262, 3291, 3292

ZONE 7 India (central and southern): 3020, 3131, 3132, 3150, 3160, 3170, 3181, 3182, 3190

ZONE 8 Australia, New Zealand and Pacific Islands: 9455, 9465, ~~9500, 9520~~, 9510, 9550, 9570, 9600, 9630, 9640, 9650, 9670, 9675, 9685, ~~9700, 9710~~, 9705, 9780, 9790, 9800, 9810, 9820, 9830, 9910, 9920, 9930, 9940, 9970, 9980

ZONE 9 China, Hong Kong, Macau, Mongolia, Taiwan: *52, 3450, 3461, 3462, 3470, 3481, 3482, 3490, 3501, 3502, 3510, 3521, 3522, 3523

ZONE 10 Section A: Philippines: 3770, 3780, 3790, 3800, 3810, 3820, 3830, 3850, 3860, 3870 Section B: Cambodia, Laos, Myanmar, Thailand: 3330, 3340, 3350, 3360 Section C: Brunei, Malaysia, Singapore: 3300, 3310

ZONE 11 Republic of Korea (northern): 3600, 3620, 3630, 3640, 3650, 3690, 3730, 3740, 3750

ZONE 12 Republic of Korea (southern): 3590, 3610, 3661, 3662, 3670, 3680, 3700, 3710, 3721, 3722

ZONE 13 Section A: Andorra, France, Monaco: 1510, 1520, 1640, 1650, 1660, 1670, 1680, 1690, 1700, 1710,

1720, 1730, 1740, 1750, 1760, 1770, 1780, 1790 Section B: Belgium, Luxembourg: ~~1620, 1630, 2170~~ 2130, 2140, 2150, 2160

ZONE 14 Italy, Malta, San Marino: 2031, 2032, 2041, 2042, 2050, 2060, 2071, 2072, 2080, 2090, 2100, 2110, 2120

ZONE 15 Germany (northern and central): 1800, 1810, 1820, 1850, 1860, 1870, 1890, 1900, 1940

ZONE 16 Section A: Germany (southern): 1830, 1841, 1842, 1880, 1930, 1950, 2490 Section B: Switzerland, Liechtenstein: 1980, 1990, 2000

ZONE 17 Section A: Latvia, Sweden (northern): 2320, 2330, 2340, 2350, 2370, 2380, 2400, 2410 Section B: Aland Islands, Estonia, Finland, Russian Federation: ~~1380, 1385~~, 1390, ~~1400~~, 1410, 1420, 1430, 2223

ZONE 18 Denmark, Faroe Islands, Greenland, Iceland, Lithuania, Norway, Poland, Sweden (southern): 1360, 1440, 1450, 1461, 1462, 1470, 1480, 2231, 2250, 2260, 2275, 2290, 2305, 2310, 2360, 2390

ZONE 19 England (northern), Ireland, Isle of Man, Northern Ireland, Scotland, Wales: 1010, 1020, 1030, 1040, 1060, 1070, 1080, 1090, 1100, 1150, 1160, 1180, 1190, 1210, 1220, 1230, 1260, 1285

ZONE 20 Section A: England (southern), Channel Islands, Gibraltar: 1110, 1120, 1130, 1145, 1175, 1200, 1240 Section B: The Netherlands: 1550, 1560, 1570, 1580, 1590, 1600, 1610 Section C: Portugal, Azores Islands, Madeira Islands, Spain: 1960, 1970, 2201, 2202, 2203

ZONE 21 Section A: Austria, Belarus, Bosnia and Herzegovina, Croatia, Czech Republic, Hungary, Israel, Republic of Moldova, Romania, Slovakia, Ukraine: 1910, 1911, 1913, 1920, 2232, 2240, 2241 Section B: Afghanistan, Albania, Armenia, Azerbaijan, Bahrain, Bulgaria, Cyprus, Georgia, Greece, Iraq, Jordan, Kazakhstan, Kosovo, Kyrgyzstan, Lebanon, Montenegro, North Macedonia, Palestine, Serbia, Slovenia, Sudan, Tajikistan, Turkey, UAE: *53, *55, *59, 1912, 2420, 2430, 2440, 2452, 2470, 2482, 2483, 2484

ZONE 22 Africa: 2451, 9010, 9101, 9102, 9110, 9125, 9141, 9142, 9150, 9210, 9211, 9212, 9220, 9350, 9370, 9400

ZONE 23 Section A: Brazil (southern): 4630, 4640, 4652, 4660, 4670, 4680, 4700, 4710, 4730, 4740, 4780
Section B: ~~Antarctica~~, Argentina, Bolivia, Chile, Ecuador, Paraguay, Peru, Uruguay: 4320, 4340, 4355, 4400, 4455, 4465, 4690, 4845, 4851, 4895, 4905, 4921, 4945, 4975

ZONE 24 Section A: Brazil (central): 4420, 4440, 4470, 4480, 4510, 4540, 4590, 4563, 4621, 4770 Section B: Brazil (northern): 4391, 4490, 4500, 4521, 4530, 4560, 4571, 4720, 4751, 4760

ZONE 25 Section A: Belize, Colombia, Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama, Venezuela: 4060, 4100, 4110, 4130, 4140, 4170, 4185, 4195, 4240, 4250, 4271, 4281, 4370, 4380 Section B: USA (TX): 5790, 5810, 5840, 5870, 5890, 5910, 5930

ZONE 26 USA (AZ, CA, CO, HI, NM, NV, TX): 5000, 5170, 5220, 5230, 5240, 5280, 5300, 5320, 5330, 5340, 5450, 5470, 5495, 5500, 5520, 5730

ZONE 27 USA (CA, CO, ID, MT, NE, NV, OR, UT, WA, WY), Canada: 5020, 5030, 5080, 5100, 5110, 5130, 5150, 5160, 5180, 5190, 5390, 5400, 5420, 5440

ZONE 28 Canada, St. Pierre & Miquelon, USA (AK, ME, MI, NY, WA): 5010, 5040, 5050, 5060, 5360, 5370, 5550, 6290, 6310, 6330, 6360, 6380, 6400, 7010, 7040, 7070, 7080, 7090, 7790, 7810, 7820

ZONE 29 USA (IA, IL, KS, MI, MN, ND, NE, OK, SD, WI), Canada: 5580, 5610, 5630, 5650, 5680, 5710, 5950, 5960, 5970, 6000, 6220, 6250, 6270, 6420, 6440, 6450

ZONE 30 USA (AL, IN, KY, OH, TN): 6540, 6560, 6580, 6600, 6630, 6650, 6670, 6690, 6710, 6740, 6760, 6780, 6860, 6880

ZONE 31 USA (AR, IL, KS, LA, MO, MS, OK, TN, TX): 5750, 5770, 5830, 6040, 6060, 6080, 6110, 6150, 6170, 6190, 6200, 6460, 6490, 6510, 6800, 6820, 6840

ZONE 32 Bermuda, Canada, USA (CT, MA, ME, NH, NJ, NY, PA, RI, VT): 7120, 7150, 7170, 7190, 7210, 7230, 7255, 7390, 7410, 7430, 7450, 7475, 7490, 7505, 7780, 7850, 7870, 7890, 7910, 7930, 7950, 7980

ZONE 33 USA (D.C., DE, MD, NC, PA, SC, TN, VA, WV): 7280, 7305, 7360, 7545, 7570, 7600, 7610, 7620, 7630, 7670, 7680, 7690, 7710, 7720, 7730, 7750, 7770

ZONE 34 The Caribbean (except Dominican Republic), Bahamas, French Guiana, Guyana, Suriname, Turks and Caicos Islands, USA (FL, GA): 6890, 6900, 6910, 6920, 6930, 6940, 6950, 6960, 6970, 6980, 6990, 7000, 7020, 7030

*Two-digit numbers denote groups of non-districted clubs in the following countries and geographical areas: 52, China; 53, Kosovo; 55, Albania; 59, Iraq.

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