2.130.4. Advisers to the RI Board of Directors
The RI Board has established a three-year pilot program to appoint annually up to three non-voting advisers to the Board, such advisers to attend and participate in all Board meetings. (September 2020 Mtg., Bd. Dec. 23)


2.130.5. Governor Selection Pilot
The RI Board has established a governor selection pilot for all districts in Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, Philippines, and Sri Lanka for a three-year period beginning 1 July 2020 with following provisions:

a. clubs chartered or reinstated during the Rotary year in which the selection takes place, or from January to June of the year prior to the year in which the selection takes place, will be ineligible to participate in any aspect of the selection process;

b. when a club ballot is necessary, the voting strength of each club will be based on the number of members on the July invoice of the year prior to the year in which the club ballot takes place or the July invoice of the year in which the club ballot takes place, whichever is lower. (November 2020 Mtg., Bd. Dec. 58; June 2021 Mtg., Bd. Dec. 193)


2.130.6. Young Leaders Pilot Project
The RI Board has established a three-year pilot project beginning 1 July 2021 to engage and cultivate young leaders and help inform the Board of the thoughts and perceptions of younger members.

The president-elect is requested to appoint an adviser to up to three select committees each year as a non-voting member.

When selecting advisers, the president-elect is encouraged to consider diversity and inclusion and give special consideration to younger past governors and Rotaractors.

These advisers should be included on all committee communications and invited to attend all committee meetings. (June 2021 Mtg., Bd. Dec. 177)

Source: April 2021 Mtg., Bd. Dec. 142

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20.020.2. Role and Responsibilities of the Governor
To achieve a successful district conference the governor will

a) be responsible for the planning, organizing and conducting of the conference
b) develop a comprehensive and well-balanced program within the Board-recommended guidelines
c) ensure that hospitality and courtesy appropriate to the RI president is given to the representative of the RI president and his/her partner

c) ensure maximum representation from every club in the district by involving them in conference programs and activities

d) encourage the involvement of the local community by conducting a well-planned public image effort - that includes media relations - before, during and after the conference

e) invite representatives of the local community to participate in the program

f) make a special effort to have the entire membership of all newly organized clubs attend the conference

h) appoint an aide to the president’s representative, if applicable.

If a president’s representative is assigned, the district governor will also

a) contact president’s representative in advance of conference to discuss the background, strengths and challenges of the district

b) ensure that hospitality and courtesy appropriate to the RI president is given to the president’s representative and his/her partner and fully engage the participation of both individuals throughout the conference program

c) engage the president’s representative and partner, in local projects, club activities, and fundraising efforts that may coincide during the time they are in the district, if possible

d) appoint an aide to the president’s representative

e) as instructed, provide candid, confidential feedback on the effectiveness and engagement of the president’s representative and partner in a timely manner following the conclusion of the conference (October 2019 Mtg., Bd. Dec. 44 June 2021 Mtg., Bd. Dec. 178)


20.030.1. Qualifications and Selection of President’s Representatives

The president’s representative represents the RI president at the conference by presenting inspirational, motivational, and educational addresses. In selecting representatives, the president should consider public speaking, social skills, relevant language abilities, the past performance of individuals when making these assignments, expertise of the individual in specific areas where the district requires additional support, and the cost-effectiveness of the appointment. The president should make these appointments as early as possible and provide the representatives with background materials well in advance of the conference. President’s representatives shall not be appointed to more than one conference per Rotary year. (October 2019 Mtg., Bd. Dec. 29 June 2021 Mtg., Bd. Dec. 178)

20.030.2. Role of the President’s Representative at Conference
In representing the RI president and partner, the president's representative and his/her partner shall:

a) communicate with host districts in advance of conference to learn about district background, strengths, and challenges
b) complete all training required in advance of the conference, including but not limited to all modules assigned to representatives in the Learning Center
c) review all background information and data about the host district provided and available prior to arrival at the district
d) meet personally, and engage with, as many Rotarians and partners as possible before, during and after during the conference
e) inspire and motivate district conference participants through formal presentations and participation in all aspects of the conference
f) provide information on the RI president and the annual theme
g) stress the importance of membership attraction, retention and engagement
h) promote the programs and development of The Rotary Foundation
i) evaluate the governor, governor elect, and other Rotarian participants for future responsibilities
j) attend all scheduled district conference meetings

The Role of President’s Representatives’ Partners
The partners of president's representatives have a responsibility to promote the ideals and programs of Rotary, in addition to supporting the president's representatives. Involvement in the activities of the conference is required, including attendance at partners’ meetings, social gatherings, and plenary sessions are invited to join the president’s representatives on their assignments, but their attendance is not required. In representing the RI president and partner, the president's representative’s partner shall:

a) Promote the ideals and programs of Rotary
b) complete any assigned training required in advance of the conference
c) meet personally, and engage with, as many Rotarians and partners as possible before, during and after during the conference
d) inspire and motivate district conference participants during the activities of the conference, including attendance at partners’ meetings, social gatherings, and plenary sessions as organized by the district (October 2019 Mtg., Bd. Dec. 44 June 2021 Mtg., Bd. Dec. 178)
20.030.4. **President’s Representative Evaluation Feedback**

The president’s representative should complete and transmit to the president the report on the conference shall provide candid feedback on the assignment promptly following the conference as instructed by the office of the president. The president is requested to ensure prompt and appropriate follow-up to the reports of the president’s representatives.


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### 26.120. **Harassment-free Environment at Meetings, Events, or Activities**

Rotary is committed to maintaining an environment that is free of harassment. Harassment is broadly defined as any conduct, verbal or physical, that denigrates, insults or offends a person or group based on any characteristic (age, ethnicity, race, color, abilities, religion, socioeconomic status, culture, sex, sexual orientations, or gender identity).

All members and individuals attending or participating in Rotary meetings, events or activities should expect an environment free of harassment and shall help maintain an environment that promotes safety, courtesy, dignity, and respect to all. Adults who work with youth are subject to policies outlined in Rotary Code of Policies section 2.120.

All allegations of criminal activity should be referred to appropriate local law enforcement authorities.

The club board, district, or zone leadership shall promptly address allegations of harassment and shall not retaliate against those making the allegation.

At the club level, allegations of harassment at Rotary events or activities shall be reviewed by the club board and responded to within a reasonable timeframe, typically one month. If the alleged offender is a member of the club board, he or she is expected to recuse himself or herself from the discussion. The review and/or investigation shall be dependent on the circumstances including the severity and pervasiveness of the behavior. Concerns that allegations of harassment were not adequately addressed by the club, may be referred with appropriate documentation to the district governor.

At the district level, allegations of harassment at Rotary events or activities shall be reviewed by the governor, or a committee appointed by the governor for this purpose, and responded to within a reasonable time-frame, typically one month. If the district governor is the alleged offender, the immediate past district governor (or most recent past governor), directly or by appointment of a committee for this purpose, shall review and respond to the allegation. The general secretary shall be informed within two weeks of any allegations of harassment by district governors, governors-elect, and governors-nominee. The review and/or investigation shall be dependent on the circumstances including the severity and pervasiveness of the behavior. Concerns that allegations...
of harassment were not adequately addressed by the district, may be referred with appropriate documentation to the RI director.

District leaders, including governors, assistant governors, and committee chairs are encouraged to work with their clubs to create a harassment-free environment. District leaders should also work with their clubs to establish a code of conduct and policies for how to address and prevent harassment within their clubs, among their membership and with other participants in Rotary.

At the zone level, allegations of harassment at Rotary meetings, events or activities shall be reviewed by the RI Director, or a committee appointed by the RI Director for this purpose, and responded to within a reasonable time-frame, typically one month. If the RI Director is the alleged offender, either another current or past RI director as appointed by the RI president shall review and respond to the allegation.

The RI president shall be informed within two weeks of any allegations of harassment by RI directors, directors-elect, and directors-nominee. Concerns that allegations of harassment were not adequately addressed by the zone, may be referred with appropriate documentation to the RI president.

As it pertains to Rotary Alumni Associations, Rotary Action Groups, and Rotary Fellowships, the Alumni Association, Rotary Action Group, and Rotary Fellowship leadership shall promptly address allegations of harassment and shall not retaliate against those making the allegation. Allegations of harassment at an Alumni Association, Action Group, or Fellowship event or activity shall be reviewed by the Alumni Association, Action Group, or Fellowship, or a committee appointed by the chair of the Alumni Association, Action Group, or Fellowship for this purpose, and responded to within a reasonable time-frame, typically one month. If the chair or other leaders of the Alumni Association, Action Group, or Fellowship is/are the alleged offender, the immediate past chair (or most recent chair), directly or by appointment of a committee for this purpose, shall review and respond to the allegation. If the alleged offender is a member of the board of the Alumni Association, Action Group, or Fellowship’s board, he or she is expected to recuse himself or herself from the discussion. The review and/or investigation shall be dependent on the circumstances including the severity and pervasiveness of the behavior. Concerns that allegations of harassment were not adequately addressed by the Alumni Association, Action Group, or Fellowship may be referred with appropriate documentation to the RI president.

Club, District and Zone leaders must report severe and pervasive harassment and any resulting member terminations to the general secretary. If a club or district fails to adequately address findings of harassment, the RI director shall notify the RI Board for appropriate action. Such action may include club termination or other appropriate sanctions.

Rotary Alumni Associations, Rotary Action Groups, and Rotary Fellowships must report allegations of harassment to the alleged offender’s club president and district governor. If a Rotary Alumni Association, Rotary Action Group, or a Rotary Fellowship fails to adequately address findings of harassment, the RI president shall notify the RI Board for appropriate action. Such
27.010.2. Procedures for the Functioning of the Nominating Committee for President

8. The committee meeting shall begin the evening before the meeting date for the purpose of electing a member of the committee as the chair and another member as the secretary. The chair and secretary shall be elected following the committee’s welcome dinner in accordance with the procedure outlined in paragraph 9. below.

9.8. The election of the chair and secretary shall be by electronic ballot conducted under the direction of the general secretary in advance of the meeting. The general secretary who shall prepare and distribute a single transferable ballot listing each member of the nominating committee who has indicated a willingness to serve as chair or secretary. Each member of the committee shall be asked to cast one vote for the chair and one vote for the secretary. The general secretary, or a member of his or her staff, shall count the votes and announce the results. If nine (9) votes are not received by any member of the committee, a second ballot shall be held. Voting shall continue on successive ballots until nine (9) votes are received. After the election of the chair, the procedure outlined above shall be used to select a committee secretary.

14. The committee shall conduct interviews of no more than 60 45 minutes with each of the finalists previously identified by the committee in the finalist’s language of choice. As part of the interview, each candidate will be allowed up to ten minutes to present a prepared statement on a topic developed by the Board and distributed to candidates in advance of the meeting and up to five minutes for closing remarks. The committee may use its discretion to adjust any of these times to allow for a candidate’s interpretation needs. The finalists shall be interviewed in alphabetical order. The same members of the nominating committee shall ask the same questions in each interview, and no follow-up questions shall be allowed. The General Secretary shall provide a timing device that is visible to both the committee secretary and the candidate for timing the candidates’ responses. The general secretary will inform candidates that they may bring and refer to notes during their interview.
23. The vision and goals statement and written answers to the interview questions developed by the RI Board submitted by the candidate chosen by the Nominating Committee for RI President shall be made available to Rotarians. *(September 2020 Mtg., Bd. Dec. 23 June 2021 Mtg., Bd. Dec. 185)*


27.040.15. Past District Governor Status
The president is authorized to act on behalf of the Board to determine when an individual serving less than a full term as governor may be considered a past governor and qualified to hold higher office in RI under the provisions of the RI Bylaws and in accordance with Article 30.050. of the Rotary Code of Policies. *(June 2021 Mtg., Bd. Dec. 194)*

Source: June 2021 Mtg., Bd. Dec. 194

28.030.3. Observers at RI Board Meetings
The president is requested to appoint a Rotaract representative to attend Board meetings as an observer. *(June 2021 Mtg., Bd. Dec. 177)*

Source: April 2021 Mtg., Bd. Dec. 142

29.030.2. Qualifications
RPICs must have the following experience before appointment:
--Expertise in public relations, marketing, advertising, media relations, or brand awareness and development
--Service as a past district governor or strong relationships with district and zone leadership

Preference for RPIC candidates will be given to candidates with demonstrated:
--collaborative leadership styles
--training experience
--familiarity with programs of Rotary and The Rotary Foundation
--service as an Assistant RPIC and/or as a District Public Image Chair
Due to the intensive nature of this role, RPICs should not simultaneously hold other time-intensive Rotary appointments. To avoid role overlap, RPICs should not concurrently serve as a District Public Image Chair. (*November 2020 Mtg., Bd. Dec. 68 June 2021 Mtg., Bd. Dec. 177*)


31.090.1. Responsibilities

It is the responsibility of the Strategic Planning Committee to counsel the Board and Trustees on all current and future strategic matters of Rotary, including recommending and monitoring the multi-year strategic plan. Where appropriate and necessary, the committee shall:

1. Advise the Board and Trustees on a shared vision and strategic plan for Rotary’s future, along with providing counsel regarding alignment of initiatives and activities.

2. Conduct reviews of Rotary’s strategic plan at least every three years, including evaluation of the mid- and long-term measures to ensure progress of the plan.

3. Review at least annually Rotary’s performance in achieving the strategic plan against measurable targets for report to the Board and Trustees.

4. Make recommendations to the Board and Trustees related to Rotary’s mission, vision, values, priorities and goals, including future strategic initiatives and major programs or services.

5. Ensure the organization has a defined, effective, measurable process for implementing the strategic plan.

6. In collaboration with the Finance Committees of RI and TRF and the general secretary, review the organization’s long-term financial projections and financial sustainability to align opportunities with the strategic plan.

7. Survey Rotarians and clubs at least every three years to review the strategic plan and recommend updates for consideration by the Board and Trustees.


9. Identify and analyze critical strategic issues facing the organization to formulate scenarios and strategies.

10. Consider Rotary’s position and comparative advantage relative to market trends as well as global trends in volunteerism, membership, charitable causes and humanitarian service.
11. Monitor global demographic trends that could affect the potential number of Rotarians by geographic region, including countries that may open to expansion.

12. Collaborate with the Risk Advisory Committee to consider the relationship of Rotary's risk assessment review to organizational strategy.


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34.040.14. Use of the “Rotary” Trademark, Masterbrand Signature, Simplified Signature or Mark of Excellence by Programs of Scale Awardees

When used by itself, the word “Rotary” or the Mark of Excellence or Masterbrand Signature or Simplified Signature normally refers to the entire organization, Rotary International. It also means the ideals and principles of the organization. All Programs of Scale Awardees, where possible, must include identifiers of the club(s), district(s) or multidistrict group or other Rotary Entity when using the “Rotary,” Mark of Excellence, Masterbrand Signature, or Simplified Signature. Such identifier must be used in a lockup with the official program name and in conjunction with program implementation, including, but not limited to, on merchandise, signage, and other visual recognition of the Programs of Scale award. When space or the media do not allow for use of a lockup, the Rotary Marks may be used alone, provided that the Programs of Scale awardee shares with Rotary International in advance of use, all use cases, including merchandise, signage, and other visual recognition and that use is approved by RI.

Each Programs of Scale Grant Agreement will include standard RI licensing terms, including those related to insurance and indemnification. Programs of Scale awardees will only purchase merchandise with the Marks from RI Licensed Vendors, where reasonably available. If not reasonably available, a one-time exception may be sought from RI Licensing.

All participants in Programs of Scale will use the following disclaimer on all materials:

“[Programs of Scale award name] is a program sponsored by the Rotary Club/District of [Club/District name]. [Programs of Scale awardee name] is not a program of The Rotary Foundation or Rotary International.”

Other Rotary club and district organizations participating in the Programs of Scale award and the other partner organizations providing goods and services to the program shall maintain insurance.

The Rotary Marks must always be reproduced in their entirety. No alterations, obstructions or modifications of the Rotary Marks are permitted. The simplified wheel is to be used
only together with “Rotary” as part of the simplified signature lock-up. RI allows for overwriting of the Rotary emblem or other Rotary Mark (watermarked, printed, screened or embossed), provided the Rotary emblem or other Rotary Mark is not otherwise partially covered and/or obstructed.

For correct color reproductions of the Rotary emblem or other of the Rotary Marks, current guidelines are found in the Brand Center at https://brandcenter.rotary.org and in “Voice and Visual Identity Guidelines,” which give further specifications for reproducing the Rotary emblem and guidelines for maintaining a standardized, coordinated identity for all Rotary materials (547A). Rotarians are reminded that Rotary is both a local and a global organization and even local uses may enjoy global recognition through the use of the Internet and other electronic communications. Different cultures have different standards and different sensitivities. Any use of the Rotary Marks under these guidelines should attempt to be culturally sensitive and in concert with the Object of Rotary. RI reserves the right to review and approve any uses of the Rotary Marks. The Rotary Marks may not be depicted in combination with images of guns, weapons, or other armaments. *(June 2021 Mtg., Bd. Dec. 187)*

*Source: June 2021 Mtg., Bd. Dec. 187*

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36.010. **General Guidelines**

Rotary International and The Rotary Foundation actively seek to develop partnerships with other organizations that will increase our capacity to provide service. There are four types of partnerships: Strategic, Resource, Service, and Project. All potential partnerships must at a minimum do one or more of the following:

a) align with the strategic plan  
b) address one or more areas of focus  
c) provide opportunities for positive public image  
d) attract new members, contributions, or project volunteers

Given the extreme variety among potential partners, these guidelines are not exhaustive. All potential partners shall enter into an agreement with RI/TRF, and the nature of each agreement may be different.

While Rotary and/or The Rotary Foundation may, from time to time, partner with organizations whose mission states or implies a religious orientation, results of such partnerships must not promote any particular religious entity, activity, or viewpoint. All proposed partnerships with an organization whose mission states or implies a religious orientation will be carefully researched by staff (including financial considerations and accountability), reviewed by a Foundation committee, and approved by the Trustees and the RI Board to ensure the proposed partnership is appropriate. Any such partnership is open to review and possible termination if analysis determines the collaboration to no longer be appropriate.
Rotary does not endorse its partners, their products or services, policies or positions. Partnership does not imply endorsement or approval of the partner’s products or services, policies or positions by Rotary. A partnership does not imply any exclusive arrangement with Rotary. A partnership does not imply any grant of control or influence to the partner over the content of any Rotary activity, publication, position or policy, nor does it imply that Rotary will exert any influence to advance the partner’s interests outside the particulars of the arrangements made for the joint initiative, event, or activity. Promotional materials and communications cannot include any wording or design that suggests endorsement or approval of a product or service, policy or position by Rotary.

The Joint Committee on Partnerships, or in its absence the general secretary shall provide an annual report on all partnerships to the Board and the Trustees at their second meetings each year. *(April 2018 Mtg., Bd. Dec. 159 June 2021 Mtg., Bd. Dec. 177)*


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36.030.2. Approval of Resource Partners

Proposals for resource partners may be approved by the general secretary where the total value of the contributions by the resource partner is not more than US$1 million. Proposals for resource partners where the total value of contributions is greater than US$1 million may be approved by the general secretary with the additional approval of the Joint Committee on Partnerships. A full report of any approval of a resource partner shall be provided to both the RI Board of Directors and The Rotary Foundation Trustees. *(September 2017 Mtg., Bd. Dec. 34 June 2021 Mtg., Bd. Dec. 177)*


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36.040.2. Review and Approval of Service Partners

The general secretary is authorized to review and approve service partners on behalf of the RI Board and The Rotary Foundation Trustees for terms of one year or less after conferring with the members of the Joint Committee on Partnerships, or any successor committee then acting in a similar capacity. Service partnerships that will extend beyond one year are renewable, with the approval of both the RI Board of Directors and The Rotary Foundation Trustees, or by the executive committees of both Boards acting on their behalf. *(May 2014 Mtg., Bd. Dec. 136 June 2021 Mtg., Bd. Dec. 177)*


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36.120. Joint Committee on Partnerships

The Joint Committee on Partnerships shall comprise seven to nine members, including one trustee, one director, two past trustees or directors, and five individuals who have not served as either trustee or director. The current director and trustee will be appointed for one-year terms; the past directors and trustees and the five other members will be appointed for three-year, staggered terms.

Appointment of all members, including the chair, and the vice chair of the committee, will be made jointly by the trustee chair and the RI president for the year in which the committee will function. Members may be reappointed.

The five members to serve on the committee, who are not current or past directors or trustees, shall have the following attributes:

1) Demonstrated interest in Rotary;
2) Extensive knowledge of international development issues;
3) Experience in developing and working with partner organizations;
4) Ability to network and to identify and cultivate significant partners for Rotary;
5) Willingness to commit time and effort to Rotary, including participation in committee meetings.


43.030.1. Membership Society for New Member Sponsors

The Membership Society for New Member Sponsors recognizes those dedicated members who have demonstrated an extraordinary commitment in expanding Rotary’s reach.

Eligibility
Any active or former Rotarian who has sponsored 25 or more members into Rotary may be recognized in the Membership Society for New Member Sponsors. Charter members of new clubs do not count towards a members’ cumulative sponsor activity and no member may have more than two sponsors assigned to them.

Recognition Levels
Bronze Level: Sponsored 25-29 members
Silver Level: Sponsored 30-49 members
Gold Level: Sponsored 50-74 members
Platinum Level: Sponsored 75+ members

Source: June 2021 Bd. Mtg., Dec. 190
43.040. Service Above Self Award

The purpose of this award is to honor up to 150 outstanding Rotary and Rotaract club members per year whose service activities deliver an impact to humanity. No more than one recipient will be selected from a given district each year and an individual may only receive the award once.

Eligible nominators

Only current district governors and RI directors may submit one candidate from their districts. RI’s current special representatives to non-districted Rotary clubs may also nominate one Rotarian or Rotaractor per year from the group of non-districted clubs they serve.

Eligible nominees

Any active Rotarian or Rotaractor in good standing may be nominated except current, incoming or immediate past governors, RI Directors, RI Presidents, and Foundation Trustees.

It is not possible to nominate one’s self for the award. In addition, nominees must not be the partner, lineal descendant (child or grandchild), a partner of a lineal descendant, or an ancestor (parent or grandparent) of the nominator.

Nomination Criteria

Nominees must be Rotarians or Rotaractors in good standing. They must have demonstrated exemplary continuing humanitarian service, in any form and at any level. There should be an emphasis on personal volunteer efforts and active involvement in helping others through Rotary. The award will not be given solely in recognition of one’s performance in an elected or appointed Rotary assignment. Personal financial contributions to Rotary, its Foundation, or any individual project are not relevant considerations for this award.

Selection of recipients

The president shall select up to five current Board RI Membership Committee members to shall review the nominations. Upon selection, RI shall return to the nominator or nominator’s designee the Service Above Self pin and plaque crystal award for presentation to the Rotarian or Rotaractor.


43.090. Rotary Award for Excellence in Service to Humanity

The purpose of this award is to recognize up to 150 non-Rotarians who have demonstrated exemplary humanitarian service.
Eligible nominators
District governors may nominate one eligible candidate from their district for this award each year. RI’s current special representatives to non-districted Rotary clubs may also each submit one nomination per year.

Eligible nominees
Only non-Rotarians, including the partner of an active Rotarian in good standing, may be nominated for this award. An individual may only receive the award once.

Nomination criteria
Candidates shall be considered based solely on the humanitarian service they have rendered through Rotary, with an emphasis on personal volunteer efforts and active involvement in helping others. Personal financial contributions to Rotary, its Foundation, or any individual project are not relevant considerations for this award.

Selection of recipients
The president shall select up to five current Board RI Membership Committee members to review the nominations. Upon selection, RI shall return to the nominator or nominator’s designee the Award for Excellence in Service to Humanity plaque or crystal for presentation to the nominee. (January 2017 Mtg., Bd. Dec. 115 June 2021 Mtg., Bd. Dec. 177)


59.020.9. Statements of Support and Opposition
A club, a district conference, the general council or the conference of RIBI, the Council on Legislation or the Board may provide a statement commenting on any enactment or position statement proposed to a Council on Legislation. Such statements, which may be in support of, in opposition to or as a comment on proposed legislation, must be limited to 500 words. Such statements, if submitted to the general secretary no later than two three months prior to the opening of the next Council on Legislation, shall be transmitted by the general secretary to all members of that Council. Where statements of support or opposition are substantially similar, the general secretary shall only transmit to Council members the first received. (September 2016 Mtg., Bd. Dec. 28 June 2021 Mtg., Bd. Dec. 182)


59.080.2. Expenses of Non-voting Members
RI shall pay the travel, lodging and meal expenses in attending the Council on Legislation for the following members:
(a) The president, president-elect, one member of the board elected by the board other members of the board, and the general secretary
(b) Chair, vice-chair and parliamentarian of the Council
(c) Constitution and Bylaws Committee as members of the Council Operations Committee
(d) Trustee representative


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